

PERSONNEL AND LABOR RELATIONS COMMITTEE

February 27, 2019

1st Floor Conference Room

7:00 p.m.

Members Present

Erica Roth
Herb Hanson
Kristi Leonard
Ray Francois
Dennis Everson

Members Absent

Art Carter
Richard Thoman

Others Present

Mike Doyle
Julie Sachs
Brian Bucholtz
Clint Langreck
Jeff Skatrud
Chris Narveson
Dave Tschudy
Luann Alme
Mike Goetz
Bill Morgan (by phone)

The meeting was called to order by Vice-chair Hanson.

Motion by Francois, seconded by Roth to approve the minutes of the February 13, 2019, meeting. Motion carried.

The committee discussed the FMLA Policy, *see Exhibit 1*. **Motion by Everson, seconded by Leonard to approve the policy. Motion carried.**

The committee discussed the amendment to the Employee Handbook regarding inclement weather, *see Exhibit 2*. **Motion by Leonard, seconded by Roth to approve the amendment. Motion carried.**

The committee discussed the Government Services Building Policy amendment regarding parking, work requests and card/key requests, *see Exhibit 3*. **Motion by Everson, seconded by Francois to approve the amendment. Motion carried.**

Statement of purpose for closed sessions given by Vice-chair Hanson as follows: **{A}** Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility pursuant to Wis. Stats. 19.85(1)(c). **Highway department step increase for offer to Civil Engineer and/or General Superintendent** and **{B}** Conducting specified public business whenever competitive or bargaining reasons require a closed session pursuant to Wis. Stats. §19.85(1)(e). **Discussion regarding collective bargaining with Wisconsin Professional Police Association**

Motion by Roth, seconded by Everson to go into closed session. Motion carried.

Motion by Everson, seconded by Roth to reconvene in open session for matters discussed in closed session. Motion carried.

Motion by Francois, seconded by Leonard to approve the Child Support Administrator's travel request, see *Exhibit 4*. Motion carried.

Motion by Everson, seconded by Roth to approve the bills in the amount of \$1,909.21 - Murphy Desmond. Motion carried.

Motion by Francois, seconded by Everson to approve the Highway Commissioner to hire up to a Step 8, Grade 20 for the Civil Engineer and/or General Superintendent. Motion carried.

Motion by Leonard, seconded by Roth to approve the bargaining agreement with the WPPA and to take the aforementioned agreement to the March County Board meeting for ratification, see Exhibit 5. Motion carried.

Motion by Everson, seconded by Francois to adjourn. Motion carried.